

## Remain Vigilant with COVID-19 Safety Protocols Inside and Outside of Work

**DATE:** November 19, 2020

**FROM:** Dave Rhoades, COO, Fleet Operations

**INSTRUCTIONS:** *Please share this important message with employees who don't regularly access email; reinforce COVID-19 protective measures with colleagues.*

I want to address the resurgence of COVID-19 that we've seen across our fleet, Exelon, and the country. We've seen a significant rise in the number of COVID-19 cases and in the number of employees quarantined across the company. For this reason, [Chris Crane announced](#) earlier today that Phase 1 of the Responsible Re-entry plan is postponed until at least Memorial Day (May 31, 2021).

This is a necessary step to minimize the spread of the virus in our workplaces and keep our employees safe. However, **we all** have a personal responsibility to protect our own health and that of our colleagues.

Right now, Nuclear leads the company in overall cases, and we need to **take action now** to make sure we are doing everything we can to prevent the spread of this virus.

We have robust safety protocols and mitigating actions in place at our facilities, and we expect everyone to follow them. They include:

- The requirement of proper mask use (over mouth and nose) on property **at all times**, with limited exceptions. This means from the time you get out of your car on company property to the time you get into it to go home. A personal cloth face covering may be worn to and from the parking lot at the beginning and end of each shift, but you must wear a company-provided mask in any Exelon work location or when working.
- Social distancing of at least 6 feet.
- Providing, distributing and using hand sanitizer, and cleaning and disinfecting facilities.
- The requirement to accurately and completely answer the self-screening and site screening questions daily, especially as we approach cold and flu season, which have symptoms similar to COVID-19.

But these practices also **must** follow us home. That means:

- Wearing a mask properly (over your nose and mouth) every time you're outside of your home and around other people who don't live with you, like at the grocery store.
- Avoiding large gatherings.

- Washing your hands or using hand sanitizer prior to touching any surface that can be shared or touched by others.
- Avoiding carpooling or using ride share services. If you must, carry hand sanitizer and/or disinfectant wipes to wipe down surfaces.
- Ordering carry-out instead of going to a restaurant or bar to eat or drink.
- Complying with applicable state and local requirements.

This week we held a series of all-employee calls in each region to discuss our COVID-19 response. If you were not able to join, I encourage you to listen to the recording of the [Midwest call](#) where **Deb Gilbertsen** shares her challenging experience with COVID-19. We're thankful for Deb, **Tim Barlow**, and **Di'Angelo Sawyer** who bravely shared their stories in hopes they can save you and your family from having similar experiences. (*The other two recordings will be made available on the intranet in the coming days*).

I know the upcoming Thanksgiving holiday is one usually celebrated with special traditions and gatherings, but our celebrations this year must be different. The CDC recommends celebrating virtually or only with people in your household. While that may be difficult, we all need to take harder steps now to make sure we aren't sick later. You can find more information on making Thanksgiving safer on the [CDC website](#).

Dealing with this pandemic is hard, and I appreciate all you've done to remain vigilant about safety protocols. We've heard promising news this week about a vaccine coming soon, so the end is in sight. We just have to remain vigilant to ensure we keep the risk of exposure and transmission low until we get there. We will get through this together, as one team, one fleet.