

## **COVID-19 TESTING FAQs**

Exelon will be providing testing for COVID-19 for certain personnel for the purpose of workplace safety screening. There are two types of tests that may be used by Exelon for this screening purpose – one type is to determine whether you have a current active infection (referred to in this FAQ as a “Diagnostic Test”) and the other type is to determine whether you have certain antibodies as a result of a previous COVID-19 infection (referred to in this FAQ as an “Antibody Test”).

### **Why is Exelon performing this testing?**

Exelon is performing this testing for the purpose of maintaining the safety of the workplace. For your safety and the safety of your co-workers, we do not want anyone who is actively infected to come to work. If you take a Diagnostic Test and have a negative test result, this is an indication that you likely are not infected at the time of testing. Please note that it may take several days to get the results of a Diagnostic Test and, as with any medical test, there is the potential for false positive or false negative results.

Depending upon the circumstances, you may be asked to take an Antibody Test. Because antibodies take several days or weeks to develop, the Antibody Test may provide information about whether you have ever been infected, how long ago you were infected and whether the infection is still active.

### **Who is eligible to be tested?**

The individuals to be tested will be determined by the need to maintain workplace safety.

### **Who will be performing the test?**

This test samples will be performed by, or under the observation of, Exelon’s Business Services Company, LLC’s Occupational Health Services staff or an associated health care professional (collectively, OHS) and may be sent to an outside laboratory for testing and analysis or the test samples may be tested and analyzed on-site using equipment authorized by the U.S. Food and Drug Administration under an Emergency Use Authorization.

### **How much will the testing cost? Will I have to turn it in on my health care insurance?**

This testing (whether the Diagnostic Test or the Antibody Test) will be performed at no cost to you and you will not have to submit it to your health care insurance plan.

### **Who will see the results of my test?**

The Diagnostic Test results will be reported to the Centers for Disease Control and Prevention (CDC) and/or state or local health departments, as required, with such identifying information as required under applicable laws and regulations. The Antibody Test results will not be reported to the CDC and/or state or local health departments.

The results of your COVID-19 test (whether the Diagnostic Test or the Antibody Test) will be used by OHS and other representatives of Exelon Corporation and its affiliates and subsidiaries (collectively, “Exelon”) for the purpose of maintaining the safety of the workplace. If you are an employee of Exelon, the results may be used to determine your eligibility for Exelon paid leave benefits.

### **If I have questions about the testing, who should I ask?**

Please feel free to ask your OHS health care professional any questions you have about the test.